



cutting through complexity

# Do you want it sugar coated or straight up?


Graduate Careers in  
Audit, Tax and Advisory

[www.kpmg.co.uk/times100](http://www.kpmg.co.uk/times100)



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# Preparation is everything. But you can't prepare for everything.

## Graduate Careers in Advisory

Being in Advisory sometimes means you're the one writing the rulebook. That's why an inquiring mind and plenty of agility is so important in this area of our business. It's all about preparing for every possible eventuality – and understanding that, sometimes, you just have to think on your feet.

To find out more about a career in Advisory, go to  
[www.kpmgcareers.co.uk/graduates](http://www.kpmgcareers.co.uk/graduates)



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The University of Manchester  
Manchester  
Business School

MANCHESTER  
1824

Think 'til it hurts

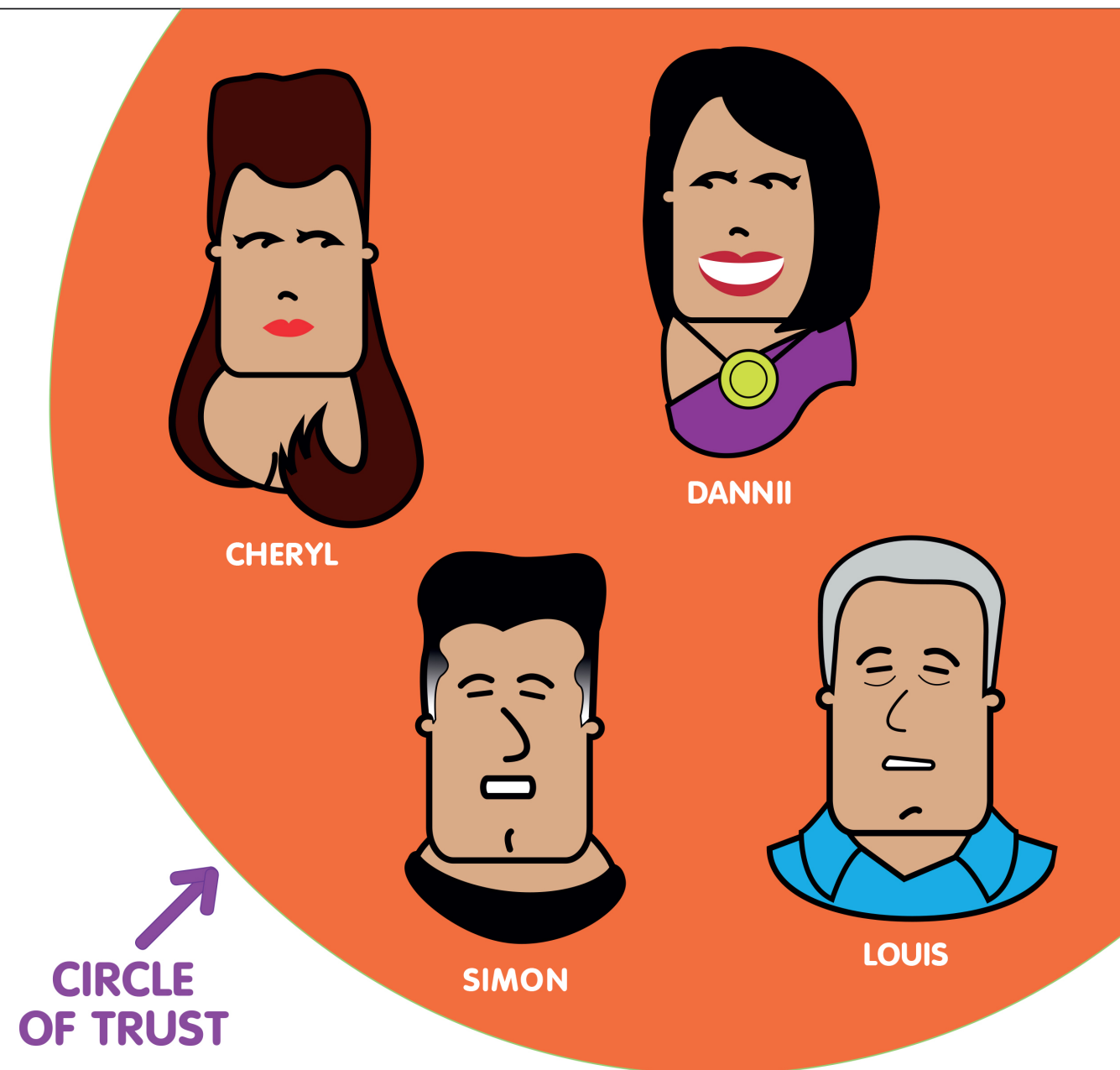
THESE ARE TOUGH TIMES. THERE  
ARE NO EASY ANSWERS TO THE  
CHALLENGES WE FACE. THAT'S WHY  
OUR MBA IS ONE OF THE TOUGHEST  
AROUND. IF YOU CAN HANDLE  
THIS, YOU CAN HANDLE ANYTHING  
– AND EXPECT A 104% SALARY  
INCREASE WITHIN THREE YEARS.

- MBA
- Executive Education
- Specialist Masters
- ✓ Alumni

- Corporate
- Our Research
- Post Graduate Research
- Undergraduate

Makes  
you think

Original Thinking Applied



**SHARON**

## WHO'S IN YOUR CIRCLE?

LET'S BE CLEAR. THERE'S NO ONE'S JUDGEMENT WE TRUST MORE THAN YOURS.

AFTER ALL, YOU'RE THE PEOPLE THAT HAVE MADE US SUCH A SUCCESS.

THAT'S WHY IT MAKES PERFECT SENSE WHEN LOOKING FOR FRESH TALENT WE SEEK YOUR ADVICE.

SO, IF YOU THINK THERE'S SOMEONE IN YOUR 'CIRCLE OF TRUST' WHO COULD BE PERFECT FOR US, POINT THEM IN OUR DIRECTION. AND, IF YOU NEED SOME FRESH IDEAS ABOUT WHO TO LOOK OUT FOR, FIND OUT MORE ON B.LINK.

PLEASE HELP US - BECAUSE GREAT PEOPLE LIKE YOU ARE VERY HARD TO FIND!

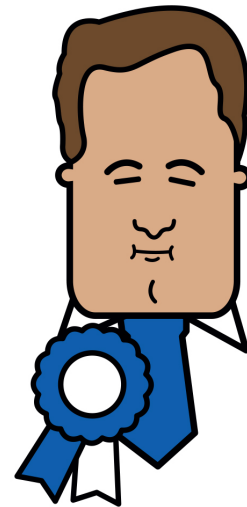
## THE CIRCLE

BRITVIC • BRINGING A FRESH APPROACH TO EMPLOYEE REFERRAL





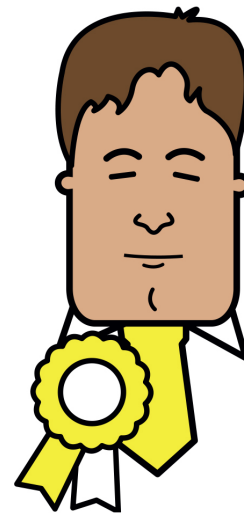
CIRCLE  
OF TRUST



DAVID



GORDON



NICK

# THE GREAT BRITISH PUBLIC

## WHO'S IN YOUR CIRCLE?

This spring, the entire nation gets the opportunity to put into power the people they trust the most to run the country. It's a pretty big deal, but then deciding who you can trust is always a big deal.

Happily for us, there's no one's judgement we trust more than yours. After all, you're the people that have made us such a success. That's why it makes perfect sense when looking for fresh talent we seek your advice.

So, if you think there's someone in your 'circle of trust' who could be perfect for us, point them in our direction, and if you need some fresh ideas about who you could be out there canvassing for, find out more on [b.link+](#) or email us at [referrals@britvic.co.uk](mailto:referrals@britvic.co.uk)

Please help us – because great people like you are very hard to find!

## THE CIRCLE

BRITVIC • BRINGING A FRESH APPROACH TO EMPLOYEE REFERRAL







**I guess we  
all learned  
something  
today**

**adidas<sup>®</sup>**  
GROUP



go Somewhere

When I'm running it's like I'm mindless.  
I mean that in a good way. It's like I'm able  
to switch off all my brain noise - all the  
thoughts that run through my head all day.  
I'm totally focused. On my breath. On my  
feet. On where I'm going. I guess that's what  
they mean when they talk about being 'in  
the zone'. I can forget myself for a while.  
Lose my head and find myself in my body.  
As a rhythm. As pulse. I feel totally free, and  
I'm only feeling. I'm not thinking at all.



# You're welcome

## Because being together makes life worthwhile

We've sponsored Manchester Pride for the last five years – because we love its energy vibrancy and everything it stands for. And as the UK's largest community retailer, industry leading pharmacy, bank and funeralcare provider it's reflective of our diversity as an organisation too.

Stonewall have ranked us as the most gay-friendly retailer in the UK every year since 2010, and our award winning employee LGBT network 'Respect' is the largest in Europe with over 6,000 members.

**So, whoever you are, it's clear to see you're always welcome to join us at [www.co-operative.jobs](http://www.co-operative.jobs)**

## The co-operative



**Aspire**  
career network



**Respect**



**@CoopRespectLGBT**

We are passionate about equal opportunities and welcome a broad diversity of talent to apply.



# You're unique And that's what we like about you

We're proud to say that we're sponsoring the National Diversity Awards 2013 – after all, we've always been big believers in rewarding the achievements of people and companies that strive for a fair and more inclusive society.

It's our way of celebrating all that's great about the energy, vibrancy and positivity that our role models play in the communities we serve. It's also a big opportunity to say 'thank you' for the dedication and hard work that every one of our colleagues gives us every single day.

**So, whoever you are, it's clear to see you're always welcome  
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## The **co-operative**



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